

FSILG GRA Role & Responsibilities

Role of the Graduate Resident Advisor

1. Foster a safe and inclusive community among the undergraduate residents of the FSILG.
2. Build relationships with the undergraduate members of the FSILG, and all other stakeholders to the MIT FSILG Community.
3. Serve as a supportive mentor and positive role model for the FSILG undergraduate members.
4. Provide FSILG undergraduate residents with programming, resources, and positive learning experiences so they can thrive at MIT.
5. Solve problems and address urgent matters within the FSILG community.

Responsibilities

Fostering Community

- Promote a culture that is safe and inclusive for residents and guests.
- Serve as an active member of the FSILG community by attending sponsored events, trainings, and if possible meetings with in the FSILG.

Building Relationships

- Form proactive and consistent relationships with members of the FSILG undergraduate leadership, and the FSILG house corporation.
- Communicate regularly with members of the FSILG office staff.
- Submit monthly reports about the status of the FSILG community to the FSILG office staff.

Serving as a Supportive Mentor and Role Model

- Engage in professional behaviors that exemplify the mission of MIT, the values of the FSILG community and the values and mission of the FSILG of residence.
- Provide mentorship and support to residents to assist them in overcoming challenges.

Providing Programming, Resources, and Positive Learning Experiences

- Be knowledgeable about MIT resources relevant to the needs of the FSILG residents.
- Develop programming relevant to the needs and interests of the residents.
- Be knowledgeable of and make organization members aware of MIT policies and regulations, in particular those regarding COVID-19, facility management and standards of safety, alcohol and risk management.

Solving Problems and Addressing Urgent Matters

- Inform relevant MIT staff members, FSILG leaders and House Corporation members about incidents that have or could harm the physical or mental wellbeing of MIT students or others.
- Support residents in solving interpersonal conflicts and personal problems.

- Confront incidents that jeopardize the immediate safety or welfare of the FSILG residents and/or guests.
- Assist students in identifying and utilizing MIT support resources.